

TO: BUCHAREST STOCK EXCHANGE (BSE)
ADDRESS: 34-36 Carol I Boulevard, Bucharest, postal code 020922

FINANCIAL SUPERVISORY AUTHORITY
Financial Investments and Instruments Sector
Issuers, Transactions Monitoring and Market Abuse Department
15 Splaiul Independenței, district 5, Bucharest

Current report in compliance with the Law 24/2017, republished, on issuers of financial instruments and market operations, Regulation FSA no. 5/2018 on issuers of financial instruments and market operations, and the Bucharest Stock Exchange Code.

CURRENT REPORT

Date: 04.07.2025
Name of the issuing company: Aquila Part Prod Com S.A.
Headquarters: Ploiești City, 105A Malu Roșu Street,
Prahova County, Romania
Telephone number: 0244.594.793
Sole identification code: 6484554
Trade registry reg. no.: J1994002790296
Subscribed and paid capital: 180,000,360 lei
Total no. of shares: 1,200,002,400 shares
Market on which securities are traded: Bucharest Stock Exchange, Premium Tier

Annual information on gender balance in executive structures, according to Article 109⁶ of Law no. 24/2017

We hereby bring to your attention the following information on the structure of the Board of Directors of AQUILA PART PROD COM S.A. on 30 June 2025, in accordance with the provisions of Chapter V¹ of Law no. 24/2017:

The Board of Directors of AQUILA consists of 5 members, as follows:

- **Alin Adrian Dociu – Chairman, executive administrator**
- **Constantin Catalin Vasile – Vice-Chairman, executive administrator**
- **Daniela Mandru-Petrovici – non-executive administrator**
- **Vlad Alexandru Deliu – non-executive administrator**
- **Ion-Lucian Mihalache – non-executive administrator**

According to Article 109³ (1) letter a) of the Law no. 24/2017, AQUILA meets the criteria of gender balance, as the Board of Directors consists of 3 non-executive members, of which 2 men and 1 woman. The underrepresented sex of non-executive members is 33.33%, the percentage closest to the 40% threshold, without exceeding it, according to the methodology set out in the Annex.

In order to strengthen the gender balance in the executive structures, the Company is working on a policy for the selection of executive members, clear, neutral and non-discriminatory, which will be published on our website, and will contain clear criteria on the selection and promotion of gender balance, according to the requirements of Article 109⁵ of Law no. 24/2017.

This notice is sent in order to comply with the legal obligations and will be published on the company's website, in the section for corporate governance.

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CEO



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