The Company "MECANICA CEAHLAU" S.A. - PIATRA NEAMT –

Attention to:

AUTHORITY FOR FINANCIAL MONITORING BUCHAREST [ASF] BUCHAREST STOCK EXCHANGE CURRENT REPORT

in compliance with the provisions under Law 24/2017 and of the Regulation Nº 5/2018 of ASF

Report date: 19/11/2025

Issuing entity: Mecanica Ceahlău SA

Registered Office: Municipality of Piatra Neamt, Str. Dumbravei, Nº 6

Phone/Fax: 0233/211104; 0233/216069

Unique Code of Registration with the Office of the Register of Commerce: 2045262

Register of Commerce Incorporation N°: J1991000008271 Social capital, subscribed and paid: RON 23,990,846.00

Regulated Market on which movables issued are traded: [Bursa de Valori] Bucharest Stock Exchange

Important events to be reported: Appointment of the Chairman of the Board of Directors

At the meeting held on 19.11.2025, the Board of Directors decided to maintain Mr. Trifa Aurelian-Mircea-Radu in the position of Chairman of the Board of Directors for the mandate 24.11.2025 – 24.11.2029.

President of the Board of Directors

Trifa Aurelian-Mircea-Radu