

No. 50814/ 03.12.2025

**Current report no. 40/2025**  
**as per Law no. 24/2017 and ASF Regulation no. 5/2018**

<b>Date of the report</b>	<b>03.12.2025</b>
<b>Issuer's Name:</b>	<b>CONPET S.A. Ploiești</b>
<b>Registered Offices:</b>	<b>No. 1-3 Anul 1848 Street</b>
<b>Telephone/facsimile/email:</b>	<b>0244/ 401360/ 516451/ 402385/ actionariat@conpet.ro</b>
<b>Tax Identification Number at the Trade Register Office;</b>	<b>1350020</b>
<b>No. at the Trade Registry:</b>	<b>J1991000006291</b>
<b>European Unique Identifier</b>	<b>(EUID) ROONRC.J1991000006291</b>
<b>Subscribed and paid-up share capital:</b>	<b>28,569,842.40 RON</b>
<b>Total number of shares:</b>	<b>8,657,528 nominative shares</b>
<b>The regulated market trading the issued securities:</b>	<b>B.V.B., PREMIUM Category</b>

**Reporting significant events** as per Art 234 of ASF Regulation no. 5/2018:

In the meeting dated 03.12.2025, the Board of Directors approved the initiation of the procedure for the selection of the Director General in compliance with the provisions of GEO no. 109/2011 *on the corporate governance of the public enterprises*, subsequent amendments and additions.

During the same meeting, the Board of Directors of CONPET S.A. mandated the Nomination and Remuneration Committee (NRC) within the BoD to carry out the recruitment and selection procedure of the Director General together with an independent expert.

At the same time, it has been decided the purchase of services of an independent expert to provide specialized assistance to the Nomination and Remuneration Committee within the selection procedure of the Director General. Subsequently, based on the proposal formulated by the NRC together with the independent expert, the Board of Directors will establish the stages of the selection procedure/the calendar of the procedure and will approve the criteria for recruitment and selection of the Director General, as well as the form and content of the selection notice.

Director General  
Jurist Anamaria DUMITRACHE  
electronic signature