

To

FINANCIAL SUPERVISORY AUTHORITY - Financial Instruments and Investments Sector
BUCHAREST STOCK EXCHANGE - Regulated market

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers and operations with securities

Report date: December 5th, 2025
Name of the issuing company: COMPA S.A. Sibiu
Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code 550234
Phone/fax number: +40269 237 878; + 40269 237 770
VAT no : RO 788767
Order Number in the Trade Register: J1991000129321
Share capital: RON 21.882.103,8
Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category (symbol CMP)
LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Listing of important events that have occurred in connection with the company and may have, currently have or will have a significant impact on the price of securities or on securities holders.

Such important events, without limitation, are:

Notification of major holdings (decrease the 5% threshold of voting rights)

In accordance with the provisions of art. 74 paragraph (6) of Law no. 24/2017, COMPA SA informs that on 5.12.2025 it received from NN Group N.V., for the NN ACTIV Voluntary Pension Fund (managed by the voluntary pension fund administrator NN Asigurări de Viață SA), the NN OPTIM Voluntary Pension Fund (managed by the voluntary pension fund administrator NN Asigurări de Viață SA), and the NN Private Pension Fund (managed by NN Pensii S.A.F.P.A.P. SA), the notification regarding the decrease of the company's holding in the issuer COMPA from 9.97% of the voting rights to 0.00% of the voting rights.

Chairman Board of Directors,
Ioan DEAC

Vice president Board of Directors/CFO,
Mihaela DUMITRESCU

Standard form for notification of major holdings

Notification of major holdings (to be transmitted to the relevant issuer and to the competent authority)

1. Identity of the issuer or issuer of existing supporting shares, to which voting rights are attachedⁱ

Compa S.A. (ISIN: ROCMPSACNOR9)

2. Reasons for the notification (please tick the appropriate box or boxes:

- ☒ A purchase or disposal of voting rights
☐ Acquisition or disposal of financial instruments
☐ An event changing the distribution of voting rights
☐ Other (please specify)

3. Details of the subject of the notification obligationⁱⁱⁱ:

Name / Name: **NN Group N.V. –
52387534, Schenkade 65, 2595 AS**

City and country of head office (if applicable)
The Hague, the Netherlands,

4. Full name / full name of the shareholder / shareholders (if different / different from point 3)^{iv}

- **Fondul de Pensii Facultative NN ACTIV (administrat de către administratorul de fonduri de pensii facultative NN Asigurări de Viață S.A.);**
- **Fondul de Pensii Facultative NN OPTIM (administrat de către administratorul de fonduri de pensii facultative NN Asigurări de Viață S.A.);**
- **Fondul de Pensii Administrat Privat NN (administrat de către NN Pensii S.A.F.P.A.P. S.A);**

5. Date of lowering, reaching or exceeding the threshold (percentage of vote)^v: **28/11/2025**

6. Total positions of persons subject to the notification obligation::

	% of the voting rights attached to the shares (the total in 7.A)	% of voting rights through financial instruments (total of 7.B.1 + 7.B.2)	The total of the two expressed percentage % (7.A + 7.B)	The total number of voting rights of the issuer vi ^{vi}
The resulting situation, on the day it fell below, exceeded or reached the threshold	0,00%		0,00%	218.821.038
Position at previous notification date (if applicable)	9,97%			

7. Information to be notified of the resulting situation, on the date when it was exceeded, fell below or reached the threshold^{vii}

A: Voting rights attached to the shares

Class / Type of shares ISIN code, as appropriate	Number of voting rights ^{viii}		% of voting rights	
	Direct Art. 69 alin. (1)-(3) din Legea nr. <u>24/2017</u>	Indirect Art. 70 din Legea nr. <u>24/2017</u>	Direct Art. 69 alin. (1)-(3) din Legea nr. <u>24/2017</u>	Indirect Art. 70 din Legea nr. <u>24/2017</u>
ROCMPSACNOR9		0		0,00%
SUBTOTAL A	0		0,00%	

B 1: Financial instruments in accordance with art. 73 par. (1) lit. (a) of Law no. 24/2017

Type of financial instrument	Expiry date ⁱ * (due date)	Conversion / Exercise Period *	The number of voting rights that can be acquired if the instrument is exercised / converted	% of voting rights
SUBTOTAL B.1				

B 2: Financial instruments with a similar economic effect according to art. 73 par. (1) lit. b) Law no. 24/2017

Type of financial instrument	Expiry date ⁱ x (due date)	Conversion / Exercise Period *	Physical or cash settlement ^{xi}	The number of voting rights	% of voting rights
SUBTOTAL B.2					

8. Information about the subject of the notification obligation (please tick / tick the appropriate box)
☐ The subject of the notification obligation is not controlled by any natural person or legal entity and does not control any entity (entities) that directly or indirectly has exposure to the issuer of the underlying shares. ^{xii}
☐ The full chain of controlled people by virtue of which they actually hold voting rights and / or financial instruments, starting with the individual or the ultimate legal entity that controls them ^{xiii}.

Name ^{xiv}	% of the voting rights if it is equal to or higher than the threshold to be notified	% of voting rights through financial instruments if it is equal to or higher than the threshold to be notified	The total of the two, if it is equal to or higher than the threshold to be notified
1.NN Group N.V.			
2.NN Insurance Eurasia N.V.			
3.NN Continental Europe Holdings B.V.			
4.NN Asigurari de Viata S.A.			
5a.Fondul de Pensii Facultative NN ACTIV (administrat de către administratorul de fonduri de pensii facultative NN Asigurări de Viață SA)			
5b.Fondul de Pensii Facultative NN OPTIM (administrat de către administratorul de fonduri de pensii facultative NN Asigurări de Viață SA)			
1.NN Group N.V.			
2.NN Insurance Eurasia N.V.			

3.NN Continental Europe Holdings B.V.			
4.NN Pensii S.A.F.P.A.P. S.A.			
5.Fondul de Pensii Administrat Privat NN (administrat de către NN Pensii S.A.F.P.A.P. S.A.)			
9. In the case of voting by a representative: [name / trustee's name] will cease to hold [% and number] voting rights from [date]			
10. Suplimentary information ^{xv} : In Annex 1 an additional Organisational Chart has been provided to support section 8.			

Drafted at The Hague on 03/12/2025



Jemy Gopal

Compliance Officer



Pieter Thissen

Senior Expert

Annex 1

