

CURRENT REPORT

In accordance with Law no. 24/2017 republished and ASF Regulation no. 5/2018

Report date: **17.12.2025**

Name of the issuing company: **TERAPLAST S.A.**

Registered office: **Sărățel village, Șieu-Măgheruș commune, 1 Teraplast Way, Bistrița-Năsăud county**

Phone/Fax: **0263/238.202; 0263/231.221**

Trade Register Office Number: **J06/735/1992**

Tax Identification Number: **3094980**

Subscribed and paid-up share capital: **RON 300,150,044.80**

Regulated market for shares admitted to trading: **Bucharest Stock Exchange, standard category**

Stock symbol: **TRP**

Significant events to report:

TeraPlast S.A. informs the investors that it has been summoned in a new case filed by a former employee, the same litigant who has previously filed another claim for legal action against the Company, reported to the market on October 14, 2025.

By this new application, which is subject of case no. 5885/118/2025, registered with the Constanta Court, the court is requested to declare the nullity of the Notice of termination of the individual employment contract during the probationary period and its subsequent documents, the payment of bonuses and allowances, as well as the payment of moral damages amounting to 1.5% of the Company's turnover for 2025 and legal costs.

The Company will file a defense, setting out all the arguments in support of its request to the court to dismiss the former employee's claims.

CEO

ALEXANDRU STÂNEAN

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