



Transelectrica®
Societate Administrată în Sistem Dualist

The National Power Grid Company Transelectrica
2-4 Olteni Street Bucharest, District 3, 030786, Romania
Trade Register Number J2000008060404, Single Registration Code 13328043
Phone +4021 270 04 53, Fax +4021 303 56 10
Share capital subscribed and paid: 733.031.420 lei www.transelectrica.ro

**To the: Bucharest Stock Exchange – Department of Operations Issuers Regulated Markets
Financial Supervision Authority - General Directorate Supervision - Issuers Division**

Current report according to the provisions of Law no 24/2017, ASF Regulation 5/2018 and the BVB Code

Date of current report: **December 22, 2025**

Name of Issuer Company: **NPG Co. TRANSELECTRICA S.A., managed under two-tier system**

Headquarters: Bucharest 3, 2-4 Olteni Street

Phone/fax numbers: 021 30 35 611/021 30 35 610

Single registration code: 13328043

LEI code: 254900OLXCOUQC90M036

Number in the Trade Register: J2000008060404

Share capital subscribed and paid: 733,031,420 LEI

Regulated market where the issued securities are transacted: Bucharest Stock Exchange

**DECISION NO. 13 of the Ordinary General Meeting of Shareholders The National Electricity
Transmission Company "Transelectrica"–SA of December 22, 2025**

The Shareholders' ordinary general assembly of National Power Grid Company Transelectrica S.A., managed under two-tier system, established and acting in accordance with the Romanian legislation, registered with the National Office of the Trade Register from Bucharest Tribunal under no. J2000008060404, fiscal code 13328043, having its headquarters in Bucharest City 3, 2-4 Olteni Street, "PLATINUM Center" building, share capital subscribed and paid of 733,031,420 Lei, divided into 73,303,142 nominative ordinary dematerialised shares of 10 Lei nominal value each, having assembled on **December 22, 2025, 10:00 h**, attended by shareholders representing 80,95580% of the share capital and 80,95580% of the total voting rights, in accordance with the provisions of Company Law no. 31/1990, republished, with later amendments and additions, of Law no. 24/2017 on issuers of financial instruments and market operations, republished, with later amendments and additions, and of FSA Regulation no. 5/2018 on issuers of financial instruments and market operations, with later amendments and additions, issues the following,

DECISION:

With respect to the agenda items under nos. 2, 3, 4, 5, 6, 7 and 8 as follows:

1. Regarding item **2** on the agenda, the Shareholders' General Assembly, by 53.737.824 votes **For** representing 92,13189% of the total number of votes cast, by 4.589.238 votes **Against** representing 7,86811% of the total number of votes cast and by 1.016.085 votes **Abstention**, **approves** the fixed compensation of the members of the Company's Supervisory Board as being in the amount of 23,785 lei gross/month and the authorization of the representative of the General Secretariat of the Government in the General Meeting of Shareholders to sign on behalf of the Company the addenda to the mandate contracts with the persons appointed as members of the Supervisory Board, according to note no. 55093/08.12.2025.
2. Regarding item **3** on the agenda, the Shareholders' General Assembly, by 53.737.824 votes **For** representing 92,13189% of the total number of votes cast, by 4.589.238 votes **Against** representing 7,86811% of the total number of votes cast and by 1.016.085 votes **Abstention**,

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approves the amendment of articles 5.1.8 and 5.2.19 of the mandate contract of the members of the Supervisory Board appointed by HAGOA no. 1/28 February 2024, respectively:

5.1.8 The Administrator has the right to reimbursement of necessary and useful expenses, justified in the interest of fulfilling the mandate, based on supporting documents, but not limited to: accommodation expenses, per diem, transportation, fees for attending courses, seminars and any other types of expenses related to the execution of the mandate and regardless of whether they were occasioned by travel in the country or abroad, as well as the use of inventory items/fixed assets necessary for the performance of the activity, so that the total benefits granted in one year of mandate (including the benefits from art. 5.9) do not exceed the value of two fixed monthly gross allowances;

5.2.19 It is deleted; and the authorization of the representative of the General Secretariat of the Government in the General Meeting of Shareholders to sign on behalf of the Company the addenda to the mandate contracts with the persons appointed as members of the Supervisory Board by HAGOA no. 1/28 February 2024, according to note no. 55094/08.12.2025.

3. Regarding item 4 on the agenda, the Shareholders' General Assembly, by 53.737.824 votes **For** representing 92,13189% of the total number of votes cast, by 4.589.238 votes **Against** representing 7,86811% of the total number of votes cast and by 1.016.085 votes **Abstention**, **approves** the content of the addendum to the mandate contract concluded between the members of the Supervisory Board and the company by including the amendments requested by Law no. 158/2025 for amending and supplementing GEO no. 109/2011 and empowering the representative of the General Secretariat of the Government in the General Meeting of Shareholders to sign on behalf of the Company the addendums to the mandate contracts with the persons appointed as members of the Supervisory Board, according to notes no. 55093/08.12.2025, 55094/08.12.2025 and 55097/08.12.2025.

4. Regarding item 5 on the agenda, the Shareholders' General Assembly, by 52.447.379 votes **For** representing 89,91946% of the total number of votes cast, by 5.879.683 votes **Against** representing 10,08054% of the total number of votes cast and by 1.016.085 votes **Abstention**, **approves** the general limits of the variable component of the members of the Directorate, namely twice the average over the last 12 months of the average gross monthly salary for the activity carried out according to the main object of activity registered by the company, at class level, according to the classification of activities in the national economy, communicated by the National Institute of Statistics prior to the appointment, as well as other benefits, namely: covering some expenses with representation, transportation, daily allowance, provided that the total benefits granted in one year of mandate do not exceed the value of two fixed monthly gross allowances, according to the legislation in force. The mandate contract will also mention other benefits, namely covering some expenses with representation, transportation, daily allowance, provided that the total benefits granted in one year of mandate do not exceed the value of two fixed monthly gross allowances, according to Note no. 55096/08.12.2025.

5. Regarding item 6 on the agenda, the Shareholders' General Assembly, by 47.349.361 votes **For** representing 81,17906% of the total number of votes cast, by 10.977.701 votes **Against** representing 18,82094% of the total number of votes cast and by 1.016.085 votes **Abstention**, **approves** the key performance indicators, resulting from the Management Plan, initially approved by HAGOA no. 1/2025, amended following the provisions of Law no. 158/2025 amending and supplementing GEO no. 109/2011 and empowering the representative of the General Secretariat of the Government in the General Meeting of Shareholders to sign on behalf of the Company the addenda to the mandate contracts with the persons appointed as members of the Supervisory Board by HAGOA no. 1/28 February 2024, according to note no. 55097/08.12.2025.

6. Regarding item 7 on the agenda, the Shareholders' General Assembly, by 59.343.147 votes **For** representing 100% of the total number of votes cast, by 0 votes **Against** representing

0% of the total number of votes cast and by 0 votes ***Abstention, approves*** establishing the date of **January 26, 2026** as the registration date of the shareholders on whom the effects of the SOGA Decision will be reflected.

7. Regarding item **8** on the agenda, the Shareholders' General Assembly, by 59.343.147 votes ***For*** representing 100% of the total number of votes cast, by 0 votes ***Against*** representing 0% of the total number of votes cast and by 0 votes ***Abstention, approves*** empowering the chairperson of the meeting, Florin Cristian TĂTARU, to sign the Decision of the Shareholders' Ordinary General Assembly, as well as the necessary documents regarding the registration and publication of the SOGA Decision, according to the legal provisions. The assembly chairperson may empower other persons to fulfill the formalities of publicity and registration of the SOGA Decision.

DIRECTORATE

**Executive
Director
General**

**Directorate
Member**

**Directorate
Member**

**Directorate
Member**

**Directorate
Member**

**Ștefăniță
MUNTEANU**

**Florin-Cristian
TĂTARU**

**Victor
MORARU**

**Cătălin-
Constantin
NADOLU**

**Vasile-Cosmin
NICULA**