

CURRENT REPORT

as per the ASF Regulation No. 5/2018 regarding the issuers and securities operations

Date of the report: 19.01.2026

Name of the issuing entity: IAR S.A. Company

Social headquarters: 34, Hermann OBERTH Street, Ghimbav, county of Brasov

Telephone / Fax number: 0268475108/0268476981

Sole Registration Code with the Trade Registry Office: 1132930

Order Number with the Trade Registry: J1991000004086

Social capital registered and deposited: 47.197.132,50 lei

The regulated market onto which transactions of issued securities are traded: The Stock Exchange Bucharest, Capital titles sector – Shares Standard Category

I. Important events to be reported:

The Board of Directors of IAR S.A., legally established in 19.01.2026, decided to convene the Ordinary General Meeting of Shareholders on the day of 23.02.2026, at 12:00, adopting thus Decision No 01 CA / 19.01.2026. The Convening of the OGMS 23.02.2026 is presented hereafter:

CONVENING LETTER

Under the Law no. 31/1990, as amended and supplemented to date, under the Law no. 24/2017, the ASF Regulation no. 5/2018 and the Constitutive Act of the IAR S.A. Company, the chairman of the Board of Directors of the Company convenes the IAR SA Ordinary General Meeting of Shareholders dated 23.02.2026 at 12:00, at the company's headquarters - No. 34, Hermann OBERTH Str., Ghimbav, Braşov, for all shareholders registered in the Shareholders Register by the end of 12.02.2026, with the following agenda:

- 1. Appointment of the administrators of IAR SA, following the completion of the selection procedure for filling the positions of members of the board of directors in accordance with the provisions of OUG no. 109/2011 on the corporate governance of public enterprises, with subsequent amendments and supplements;*
- 2. Election of the Chairman of the Board of administrators of the company;*
- 3. Establishing the term of office of the members of the board of directors of IAR SA;*
- 4. Establishing the fixed monthly gross compensation of the administrators of IAR SA;*
- 5. Approval of the form of the mandate contract to be concluded with the administrators of IAR SA;*
- 6. Authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship and Tourism in the A.G.O.A. of the IAR SA Company to sign, on behalf of the company, the mandate contracts of the members of the board of directors, in the form approved in point 5;*
- 7. Approval of the date of 31.03.2026 as the registration date, respectively the identification of the shareholders on whom the effects of the decisions of the ordinary general meeting of shareholders of 23.02.2026 and of the date of 30.03.2026 as the ex-date, in accordance with the provisions of Law no. 24/2017*

Completion of the agenda by shareholders and / or their presentation of decisions projects can be made no later than 02.02.2026 – the end of the day, and only under the conditions stipulated by the Law 24/2017 and ASF Regulation 5/2018.

The materials and draft decisions that will be submitted to the shareholders' analysis, the list containing information on the name, place of residence and professional qualification of the persons proposed for the position of administrator are available to the shareholders, and can be consulted and completed starting with 23.01.2026, at the company's headquarters or by accessing the website www.iar.ro/Investors/GeneralMeetingsofShareholders/OGMS23.02.2026.

The list containing information about the persons proposed by any from the shareholders of the company to be member of 02.02.2026.

Shareholders have the right to address questions according to the provisions of the capital market legislation. The answers to the questions raised by the shareholders will be posted on the Company's website in the shortest time but not later than three (3) days of receipt of these questions.

At the meeting may participate and vote only individuals who act as shareholders of the IAR S.A. Company reference on 12.02.2026. Attendance and voting shall be done according to specific legislation in force and the Constitutive Act of IAR SA, through direct representation or under special/general empowerment. Voting by mail is only permitted provided that the provisions of the specific procedure posted on the website of the Company, the www.iar.ro/Investors/General Meetings of Shareholders/Procedure for exercising the vote through correspondence.

Special powers under which shareholders may be represented in the Ordinary General Meeting of Shareholders convened on 23.02.2026 and mail the voting ballots are available to shareholders both in Romanian and in the English language and can be downloaded from on the Company's website (address mentioned above), with effect from 23.01.2026. Shareholders can complete and submit the voting ballots and special empowerments either in Romanian or in English.

Special empowerments representation necessary to express a vote and mail voting ballots shall be submitted in original at the Company's headquarters not later than the 23.02.2026, 11:00, in concordance with the Constitutive Act, term which is also valid for submission of the general powers copies at the company, including the word "according to the original".

Any shareholder wishing to appoint a representative by electronic means may send notification of such designation at office@iar.ro. The notification can only be written in Romanian and/or a foreign language used in international finances.

If the first meeting does not meet the legal conditions of representation, a new Ordinary General Meeting of Shareholders is convened in the same place, on 24.02.2026, 12:00.

Further information can be obtained on tel. 0268-707868, daily between the hours of 7:15 a.m. - 3:15 p.m.

This current report is available and can be accessed at the address www.iar.ro/Investors/Reports according to the capital market requirements/5. Current Reports regarding the privileged information under the Law 24/2017 /19.01.2026 Current report convening OGMS 23.02.2026.

Bogdan COSTAS
CHAIRMAN OF THE BOARD OF DIRECTORS

